

Elhurt EMS statement – related to Conflict Minerals

Dear partner,

With the respect to the EU and US law about conflict minerals, please see our statement concerning this matter.

The European Parliament and Council on 17th of May 2017 passed the EU Regulation 2017/821 laying down supply chain due diligence obligations for EU importers of tin, tantalum and tungsten, their ores and gold originating from conflict-affected and high-risk areas.

Also according to the US Dodd-Frank Act tungsten, tantalum and tin (and the ores from which they originate) and gold are considered "conflict minerals". Based on Section 1502 of mentioned act companies are obliged to disclose if the products they manufacture or contract to manufacture contain conflict minerals "necessary to the functionality or production".

Elhurt EMS encourages all direct suppliers to identify the source of their minerals and support necessary extended supply chain due diligence. During the components purchase process, we request that the parts need to fulfill SEC "non-conflict minerals" compliance. If this requirement is not met by the supplier, he has to inform us about the issue. As an Electronics Manufacturing Services provider, we have no insight into data from where the subjected ores are mined and used in the components of our suppliers.

Being a subcontractor also requires us to follow the product owner's (customer) Bill of Material (BOM) strictly. It starts with product specification, which is imported to our ERP and is based on the listed manufacturer's P/N's. There might be electric, electronic, and mechanical components. Components fulfilling compliance with SEC "non conflict minerals" should be defined during the R&D phase of product development by our valuable customers directly or by their subcontractors responsible for this field. All mentioned components are locked in the final product documentation.

Part of our sourcing policy defines the incoming inspection process. During that process, each delivered component is verified if it is compliant with the component P/N that was requested in the order. This routine allows us to commit that we only use components specified in customer documentation (BOM). Therefore end product fulfill the SEC "none conflict minerals" requirement when the customer's initial documentation indicates components that fulfills mentioned obligation.

Please note that the CMRT document that is attached to this statement is limited to the Elhurt EMS manufacturing process. All parts chosen by our customers are not considered there.

Date 09-02-2023

Declared by Quality Manager Tomasz Derkowski

Jonesa Deckousti

Approved by Managing Director Sławomir Tkacz

Magazing Director/EMS

ELHURT EMS SP. Z 0.0.

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nd tel. (58) 554 08 00, NIP 584-26-35-440

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Select Language Preference Here:	Conflict Minerals Reporting Template (CMRT)	
Sálectionner la lanque préférée lei Salection Preférence de idioma Aqui: Wählen sie hier die Sørache; Saleccionne el lenguaig de preferencia aqui;	English	
Selezionare la linoua di preferenza qui. Burada Dil Tercihini Belirlevin: The purpose of this document is to collect sourcing information or	tin tantalum tunestee and sold used i	Revision, 6.2: May 11, 202: in products Unk to Terms % Conditions
Mandatory fields are noted with an asterisk (*). (
Company Name (*): Declaration Scope or Class (*):	ELHURT EMS Sp. zo. o A. Company	
Description of Scoper	EMS	
Company Unique ID: Company Unique ID Authority:	PL5842615440 VAT	
Address:	80-299 Gdansk, ul. Galaktyczna 35a, Poland	
Contact Name (*): Email – Contact (*):	Tomast Derkowski Tomast derkowski⊕elhurt.compl	
Phone - Contact (*):	+48 58 554 08 85	
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Email - Authorizer (*):	Tomanz der kowski@elhurt.com pl	
Phone - Authorizer:	+48 58 554 08 85	
Effective Date (*):	9-Feb-2023	
Answer the following question	s 1 - 8 based on the declaration scope in	ndicated above
1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)	Answer	Comments
Tantalum	No	
Tin (*)	Yes	
Gold (*) Tungsten	Yes No	
Tungsiert	110	
2) Does any 3TG remain in the product(s)? (*)	Answer	Comments
Tantalum	CONTRACTOR OF THE	
Tin (*)	Yes	
Gold (*)	Yes	
Tungsten		
3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*)		Comments
Tantalum	Answer	
Tin (*)	No	
Gold (*)	No	
Tungsten		
4) Do any of the smelters in your supply chain source the 3TG from conflict-affected and high-risk areas? (*)	Answer	Comments
Tantalum		Commency
Tin (*)	No	A.
Gold (*)	No	
Tungsten		
5) Does 100 percent of the 3TG (necessary to the functionality or production of your products)		
originate from recycled or scrap sources? (*)	Answer	Comments
Tantalum Tin (*)	No	
Gold (*)	No	
Tungsten		
6) What percentage of relevant suppliers have provided a response to your supply chain		

Tantalum
Tin (*)
Gold (*)
Tungsten

Tin (*)
Gold (*)

Joness Derkulli

7) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)

Tantalum

ELHURT EMS Sp. z o.o. 80-299 Gdańsk, ul. Galaktyczna 35A tel. (58) 554 08 00, NIP 584-26-35-440

Select Language Preference Here: ##################################	English tin, tantalum, tungs	Conflict Minerals Reporting Template (CMRT) Revision 6.22 May 11, 2022 Link to Terms & Conditions tions tab for guidance on how to answer each question.		
8) Has all applicable smelter information received by your company been reported in this				
declaration? (*)	Answer	Comments		
Tantalum				
Tin (*)	Yes			
Gold (*)	Yes			
Tungsten				
Answer the Following Quantions at a Company Level				
Question	Answer	Comments		
A. Have you established a responsible minerals sourcing policy? (*)	yes			
B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*)	yes	Mac/Admirand		
C. Do you require your direct suppliers to source the 3TG from smalters where due diligence practices have been validated by an independent third party audit program? (*)	Yes			
D. Have you implemented due diligence measures for responsible sourcing? (*)	Yes			
E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)	Yes, in conformance	ice with IPC1755 (e.g., 6		
F. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes .			
G. Does your review process include corrective action management? (*)	Yes			
H. Is your company required to file an annual conflict minerals disclosure? (*)	No			
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